Each day, we have thousands of choices to make. With the speed our lives are moving, we act on our gut instinct and correct course later if we were wrong. The great news is, in many of these decisions, we do have the option to correct the course.

While the choice between pumpkin spice and mocha chai doesn’t matter in the grand scheme of things, we often apply these tactics to bigger decisions, such as what we want to do for the rest of our lives. We make decisions based on limited knowledge and often listen to the encouragement of others, assuming they have based their recommendation on comprehensive research.

On Second Thought
The Kentucky Chamber Workforce Center recently published their update on Kentucky’s Workforce Progress and Challenges. In the report, they reference a June 2017 Strada-Gallup Education Consumer Survey and their corresponding article, “On Second Thought: U.S. Adults Reflect on Their Education Decisions.” The survey, based on interviews with 89,492 adults, found that more than half of Americans (51 percent) would change at least one of their education decisions if they had it to do over again.

How did you choose your career or educational path? While some make decisions based on extensive research, personality assessments, job shadowing experiences and more, others choose a college based on their favorite sports team and choose their careers because of what they’re qualified for after taking the college classes that best fit their schedule.

According to the Kentucky Chamber Workforce Center’s January 2018 publication, 84 percent of Kentucky employers today cannot find qualified workers. It is reported that by 2020, an estimated 65 percent of all jobs will require some postsecondary and education training beyond high school. According to the Kentucky Chamber Workforce Center’s January 2018 publication, 84 percent of Kentucky employers today cannot find qualified workers.

More Than Nursing
If you ask the typical non-healthcare worker (assuming they aren’t closely related to someone in the field) about what careers are available in the healthcare industry, they’re probably able to identify a dozen or so career options. Students may gravitate toward these jobs if they haven’t done extensive research into options available. What truly fits their interests and skill sets, and what the workforce demand in the field is, may not be part of the consideration.

While careers in healthcare tend to be in high demand (taking up eleven of the top twenty fastest growing occupation spots according to the Bureau of Labor Statistics), students likely want to choose the field that is not only in high demand, but also that suits their interests. Students need to investigate the schools that will best prepare them for that career.
XLerateHealth partners with UK, UofL

Industry and academic partners across the region announced a federal grant that could potentially total $3.5 million over three years to create a hub to accelerate commercialization of biomedical technologies.

The grant, which includes nearly $500,000 in funding the first year, is being awarded by the National Institute of General Medical Sciences (NIGMS), a division of the National Institutes of Health (NIH).

XLerateHealth, a Louisville-based healthcare technology accelerator that focuses on startups and commercialization is the primary awardee on the grant. XLerateHealth joined forces with a consortium of 24 academic institutions led by the University of Kentucky (UK), in partnership with the University of Louisville (UofL) and West Virginia University (WVU).

This new grant will create an “accelerator hub” for biomedical technologies in the Southeast Institutional Development Award (IDeA) region, which includes Kentucky, Arkansas, Louisiana, Mississippi, Puerto Rico, South Carolina and West Virginia.

UK HealthCare recognized

The University of Kentucky Albert B. Chandler Hospital is one of the nation’s “100 Hospitals and Health Systems with Great Oncology Programs” according to Becker’s Hospital Review.

Also, the National Cancer Institute recently renewed the University of Kentucky Markey Cancer Center as a NCI-designated center for the next five years.

The UK Markey Cancer Center remains one of only 70 NCI-designated centers in the country and the only one in Kentucky. Markey’s renewal as an NCI-designated cancer center includes a five-year grant projected at $10.8 million to support research, recruitment of faculty, education and clinical trials.

UofL receives $8.7 million as part of American Heart

The American Heart Association (AHA) in partnership with the University of Louisville, has received an $18 million, five-year renewal grant from the National Institutes of Health (NIH) and Food and Drug Administration (FDA)’s Center for Tobacco Products to continue funding for the AHA Tobacco Regulation and Addiction Center. UofL’s center receives $8.7 million as part of the national effort.

Kindred Healthcare and Mercy Iowa City reach agreement

Kindred Healthcare and Mercy Iowa City have signed a definitive agreement and have created a joint venture to construct and operate a 40-bed inpatient rehabilitation hospital in Coralville, Iowa. The project has received Certificate of Need approval from the Iowa State Health Facilities Council. The hospital, which should open by the second quarter of 2020, will be managed by Kindred.

Stites & Harbison recognized

The American Bar Association (ABA) Health Law Section has ranked Stites & Harbison as fifth in its annual “Regional Law Firm Recognition Top 10 list” for the South region for 2018. This year also marks Stites & Harbison’s fifth consecutive time being named to the Top 10 list.

Southern Business & Development magazine recently recognized Stites & Harbison in “The Best Economic Development Law Firms in the South,” a directory produced once every six years. Out of the 24 law firms honored across the region, Stites & Harbison was among the top two in Kentucky.

UofL Hospital opens burn center

University of Louisville Hospital opened its newly renovated and expanded Burn Center, currently the only dedicated burn unit in the state of Kentucky.

Dozens of hospital staff and emergency service workers, including members of the Louisville Fire Department and Louisville Metro EMS, marked the occasion with a ribbon-cutting and celebration at the center.

The new Burn Center is on the hospital’s sixth floor, in 6 East, and holds 16 beds. The center was formerly housed on the hospital’s fifth floor, where it held six beds.

The center has 36 critical care nurses and technicians, all of whom have specialized education and training in the care of burn patients and the most up-to-date methods for their care.

Just before the new Burn Center’s opening, UofL Hospital was re-verified as a Level I Trauma Center by the American College of Surgeons. UofL Hospital is one of just two adult Level I Trauma Centers in the state of Kentucky.

Norton Healthcare ribbon cutting

Norton Healthcare recently held a ribbon cutting for new $38 million cancer center that brings the system’s oncology services together first time in one location. Norton Cancer Institute – Brownsboro focuses on comprehensive patient-centered care fueled by innovative design, advanced technologies and integrated therapies.

UK opens $265M research building

Built with state funding and university resources including private donations, the University of Kentucky opened the $265 million Research Building 2 in September 2018 and is organizing multidisciplinary research teams within this facility to tackle these complex problems.

This new facility will allow UK to harness intellectual capital to have the largest impact on Kentucky’s most pressing health problems. The research teams merge basic biomedical research, health services research, public health, behavioral sciences, bioinformatics and big data, economics and engineering and will focus on cancer, cardiovascular diseases, diabetes and obesity and substance abuse.
New breast care center opens in Louisville

Women who need care for all types of breast health issues will find new options in northeastern Louisville at Norton Breast Health Center on the Norton Brownsboro Hospital campus. The new center opened in October and will provide comprehensive, patient-centered care and services from one location. In addition to offering fast and accurate diagnostic and screening mammograms, the center will focus on care for benign and malignant breast diseases.

Centerstone and Uspiritus merge

Congressman John Yarmuth (D-3) was the keynote speaker as Centerstone Kentucky and Uspiritus celebrated their merger with staff and key stakeholders in October.

Together, the organizations will have new opportunities to advance specialized care for at-risk youth in the Commonwealth of Kentucky. By combining their expertise and resources, the organizations will be able to enhance access to behavioral health treatments, housing assistance, community resources, education services and job training for children, youth and families across the region.

As part of the proposed merger, Uspiritus will change its name to Centerstone Kentucky. And, with the addition of Uspiritus, Centerstone Kentucky will have 1,800 employees and serve 80 counties that provide services to nearly 36,000 people of all ages annually.

Clark Memorial, Scott Memorial unveil new brands

Clark Memorial Hospital and Scott Memorial Hospital, which are part of Regional Health Network, a Norton Healthcare and LifePoint Health partnership, are changing their names to Clark Memorial Health and Scott Memorial Health as they unveil a new brand identity.

Both part of Regional Health Network, Clark Memorial Health and Scott Memorial Health have been collaborating for a while, exploring how they can share resources to improve access to high quality care across the region; more effectively develop the services that their communities need; better support physicians; and create new opportunities for professional growth for staff. For the first time, they also share a consistent brand identity.

UNC at Chapel Hill partner with Kentucky to address obesity

The Children’s Healthy Weight Research Group at the University of North Carolina at Chapel Hill is partnering with the University of Kentucky and the Kentucky Department for Public Health to help ensure young children a healthy start to life. The strategy is to bring Go NAPSACC, an evidence-based program developed at UNC, to child care providers in Kentucky to help them adopt practices that promote healthy eating and physical activity.

The four-year, $3 million grant from the National Institutes of Health will support a randomized control study to understand the most effective strategies for ensuring improving adoption of these healthy eating and physical activity practices by child care programs.
Galen College of Nursing
Joan Frey was selected for induction into the 2018 class of the Academy of Nursing Education.

BrightSpring Health Services
Louis Bijesse was hired as the new VP of Talent Acquisition.

KentuckyOne Health
Moses Kim, MD, has joined KentuckyOne Health Surgical Associates in Lexington.

Passport Health Plan
David Henley, VP and Chief Compliance Officer, was named the Health Enterprises Network board chairman.

Baptist Health
Ron Henley was recently recognized by the American Society for Health Care Engineering (ASHE) of the American Hospital Association.

BrightSpring Health Services
Anthony Powers has been named president at Baptist Health Corbin.

Frontier Nursing University
President Susan Stone was elected to the National Academy of Medicine (NAM).

Republic Bank
Cliff Krawiec was hired as VP, Commercial Lending Officer.

BrightSpring Health Services
Brian Barnes was hired as the new chief information officer.

Hilliard Lyons
Chairman and CEO James Allen will ascend to Chair of the Securities Industry and Financial Markets Association.

Shriners Hospitals for Children
Vincent Prusick, MD, was hired as a pediatric orthopaedic surgeon at the Shriners Hospitals for Children Medical Center — Lexington.

Galen College of Nursing
Joan Frey was selected for induction into the 2018 class of the Academy of Nursing Education.

Malissia Pendleton was promoted to chief learning officer.

President Susan Stone was elected to the National Academy of Medicine (NAM).

KentuckyOne Health
Rachel Mathis, MD, has joined KentuckyOne Health Surgical Associates in Lexington.

Republic Bank
Cliff Krawiec was hired as VP, Commercial Lending Officer.

The National Partnership for Hospice Innovation (NPH) elected president and CEO Phil Marshall as its board chairman for the 2018-19 term.

Susan Stone was elected to the National Academy of Medicine (NAM).

UK College of Pharmacy
Joseph Fink III has been elected to serve on the executive committee of the Liaison Committee on Medical Education (LCME).

Passport Health Plan
David Henley, VP and Chief Compliance Officer, was named the Health Enterprises Network board chairman.

University of Louisville
Paul Clark, PhD, has received the Novice Faculty Excellence in Clinical Teaching Award from the American Association of Colleges of Nursing.

know someone who is on the move?

Email sally@igemedia.com

KentuckyOne Health
Dana Barnett, DO, has joined the pediatrics department.

McBrayer
Attorney Trevor Nichols has joined the Lexington team.

McBrayer
Attorney Thomas “Neal” Morris has joined the Lexington team.

Hosparus Health
The National Partnership for Hospice Innovation (NPH) elected president and CEO Phil Marshall as its board chairman for the 2018-19 term.

Amy Higgins, MD, has joined the internal medicine/pediatrics department.

UK College of Pharmacy
Joseph Fink III has been elected to serve on the executive committee of the Liaison Committee on Medical Education (LCME).

University of Louisville
Paul Clark, PhD, has received the Novice Faculty Excellence in Clinical Teaching Award from the American Association of Colleges of Nursing.
**Meet Stephanie Alvey Banks, RN, with Hosparus Health**

**Medical News:** How did you get into this profession?

**Stephanie Alvey Banks:** After a short career as an EMT, I began my nursing career at Jewish Hospital in 1998, where I developed a passion for cardiac care. While my cardiac career was important to me I felt a calling to care for the terminally ill. The calling originated from my grandmother, the reason I became a nurse. In 2004, she passed away under Hosparus Health’s care. I realized then that I wanted to give back to my community and provide the love and respect both my grandmother and my family received.

**MN:** Is this job different than what you thought?

**SAB:** Yes. I had no idea how rewarding nursing could be until I began to care for hospice patients. Dying is such an intimate time, and I am welcomed into the home of my patients and their families, many of them treat me like family.

**Medical News:** What is the biggest misconception about your field?

**Stephanie Alvey Banks:** Most people mistakenly believe we are only available “at the end.” Hosparus Health as an organization has so much to offer in the ways of support and well-being before the final days. Most people who’ve used our services say they wish they had called sooner.

**Medical News:** Who are your heroes in healthcare?

**Stephanie Alvey Banks:** Nurses of course! Nurses do it all without hesitation. They care for patients without discrimination or prejudice. They sacrifice themselves and their home life to care for strangers.

**Medical News:** Who inspires you?

**Stephanie Alvey Banks:** A former patient who was a 38-year-old veteran and a mother of two who had breast cancer. Her will to live was much stronger than her body. Her dedication to life, despite her personal battle, did not slow her down. She was alive for her daughter’s 18th birthday because she would not have it any other way.

**FAST FACTS**

**Job Title:** Team Nurse and Heart Connection Liaison

**Hobbies:** Photography, especially of my family and nature.

**Family:** Proud wife to Travis Banks, mother to Landon (11) and Lily (8).

**Last good book you read:** To Kill a Mockingbird by Harper Lee

**Favorite daytime beverage:** Sweet tea

**Medical News:** Why do you love photography?

**Stephanie Alvey Banks:** My daughter had a rough start to her life and there was a time where we nearly lost her. A very kind photographer volunteered through the March of Dimes to take pictures of the NICU babies. My daughter was one of those babies, and honestly, there was a time when we feared all we would have were memories of her. Those photos are proudly displayed in my home as a reminder of my daughter’s journey but also the kindness of a stranger.

**Medical News:** What’s your favorite quote?

**Stephanie Alvey Banks:** To Kill A Mockingbird’s most relatable quote: “You never really understand a person until you consider things from his point of view...Until you climb inside of his skin and walk around in it.”

**Republic Bank & Trust Company Loan Originator ID # 402606.**

*Message and data rates may apply from your wireless carrier. Usage and qualification restrictions apply for Mobile Deposit.*
EVENT CALENDAR

Kentucky Primary Care Association Annual Conference
Location: Embassy Suites, 1801 Newtown Pike, Lexington, Ky. 40511
Info: For more information visit kypca.net.

Kentucky Hospital Association Healthcare Leadership Conference
Location: Marriott Louisville East, 1903 Embassy Square Blvd., Louisville, Ky. 40299
Info: For more information visit kyha.com.

Healthcare Executive’s Role with the Opioid Crisis
Time: 2 to 3:30 pm
Location: Marriott Louisville East, 1903 Embassy Square Blvd., Louisville, Ky. 40299
Info: For more information visit kyha.com.

Primary Care Update by Norton Healthcare
Location: Omni Louisville Hotel, 400 S. 2nd St., Louisville, Ky. 40202
Info: For more information visit nortonhealthcare.org.

A Day for Infection Preventionists
Time: 9:30 am to 4:30 pm
Location: Carpenters and Millwright Training Center, 1245 Durrett Lane, Louisville, Ky. 40213
Info: For more information visit kyha.com.

Fall Summit by Nursing Organizations Alliance
Location: Louisville Marriott Downtown, 280 W. Jefferson St., Louisville, Ky. 40202
Info: For more information email alliance@AMRms.com.

Kentucky Rural Health Association Annual Conference
Location: WKU Knicely Center, 2355 Nashville Rd., Bowling Green, Ky. 42101
Info: For more information visit kyrha.org.

Pediatric Behavioral and Mental Health Symposium
Location: UofL Event and Conference Center at ShelbyHurst Campus, 450 N. Whittington Pkwy., Louisville, Ky. 40222
Info: For more information email foundations@nortonhealthcare.org.

Kentucky Psychiatric Medical Association Advocacy Training
Time: 9 am to 1 pm
Info: For more information visit kypsych.org.

Greater Louisville Medical Society Foundation 60th Anniversary
Time: 6 to 9 pm
Location: 21 c Museum Hotel Louisville, 700 W. Main St., Louisville, Ky. 40202
Info: For more information visit kyma.org.

EVERYONE HAS A ROLE TO PLAY IN PREVENTING OPIOID ADDICTION.
24 HOUR HELPLINE  1.800.928.8000
MENTAL HEALTH  SUBSTANCE USE  DISABILITY SERVICES
bluegrass.org

We are Kentucky’s largest and most experienced healthcare consulting team.

- Medical Billing and Credentialing
- Revenue Cycle Assessment & Management
- Medical/Physician Coding and Chart Audits
- Compliance Programs and Risk Assessments
- Reimbursement Optimization
- HIPAA IT Security Risk Assessments

To learn more:
Adam Shewmaker
ashewmaker@ddafhealthcare.com
502.566.1104
TEG Architects releases latest edition in Efficient Design+Productive Care series

By Brandi Jones

TEG Architects, a local architecture, planning and interior design firm, released their latest edition of the firm’s Efficient Design+Productive Care Series, Optimizing Ambulatory and Medical Office Building Performance: A Study of Patient Flows, Clinical Adjacencies and Branding.

This edition takes into consideration the fact that many ambulatory facilities or medical office buildings are located on healthcare campuses in a very strategic, convenient and important site, yet the services within are placed in less optimal locations to promote efficiency and productivity – typically due to minimal funds or poor strategic planning.

Many aged facilities suffer from generic inefficiencies of poor building and parking identification, confusing wayfinding and signage, decentralized patient registration and under-utilized office space, for example.

All of the aforementioned can impact efficiency and easily be corrected through comprehensive optimization. Simple improvements can be implemented to improve the return on investment of existing and new facilities alike.

This edition employs real case studies and proven strategies to create ideal facilities that can do the following:
- Positively impact clinical outcomes.
- Integrate care-centric information systems.
- Improve the quality of healing environments.
- Create a dynamic healthcare workplace to promote staff productivity.

While the case studies focus on ambulatory care facilities and medical office buildings, the process used is completely scalable and applicable in any mix of clinical services and practice models.

Wayne Estopinal, author and president of TEG Architects, developed the Efficient Design+Productive Care series utilizing more than three decades of complex planning and design experience from across the nation.

Estopinal holds extensive knowledge of project delivery systems, technology, planning issues, current design opportunities, user concepts and operationally oriented philosophy. This knowledge provides the comprehensive background necessary to assist in evaluating complex facility opportunities and providing exceptional, innovative and financially sound solutions.

—Brandi Jones is with TEG Architects.
We celebrated excellence in the business of healthcare at the Muhammad Ali Center. Here are the highlights.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Ozair Shariff with Stites & Harbison gives a toast.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.

2018 MediStar honorees.


Kerry Harvey with Dickinson Wright and honoree Leslie Scott with UK School of Nursing.

Hazel Teichen with Bluegrass Care Navigators and honoree Anna Faul with UofL Institute for Sustainable Health & Optimal Aging.

Co-honoree Bryan Loy with Humana, Abby Drane with Centerstone and co-honoree Sarah Moyer with Louisville Metro Department of Public Health & Wellness.

Gwen Cooper with Hosparus Health and honoree Mace Baker with Kentucky Homeplace.

Honoree Sandy Shuffett with Baptist Health and Adam Shewmaker with Dean Dorton.

Hosparus Health @hosparushealth
We’re excited to represent Hosparus Health at the 12th Annual MediStar Awards!! Love the photobomb by @kymedicalnews publisher @benkeeton!

Kristi Yahn with Bluegrass Care Navigators.
Excited to be with @DrSarahMoyer this evening as she and @Humana Dr Brian Loy accept their @kymedicalnews #2018Medistar award for healthcare advocacy.

Health E. Network @HealthENetwork
Congrats to our valued Chairman @PhilMarshall78 on receiving the Leadership in Healthcare Award at tonight’s Medistar Awards @kymedicalnews

LouMetroHealth @LouMetroHealth
Excited to be with @DrSarahMoyer this evening as she and @Humana Dr Brian Loy accept their @kymedicalnews #2018Medistar award for healthcare advocacy

Honoree Sandy Shaffeit and Gerard Colman with Baptist Health.
Career Colleges

Career colleges and schools make up about 10 percent of the higher education landscape. As a result, they are a lesser known and investigated option for higher education, but they are offering hands-on training for high demand careers, many of which happen to be in the healthcare industry.

The same report that shows most of our population is dissatisfied with their higher education choices also indicates that, “Individuals who complete a vocational, trade or technical program are more positive about their education decisions than are individuals with an associate or bachelor's degree.” While many career options will require an associate or bachelor’s degree, there are also many that do not, which can be investigated at local career colleges.

From preventative to post-care career options, to administrative, to the hands-on positions in the medical field, opportunities in healthcare are thriving.

Kentucky has numerous career college options across the Commonwealth offering hands-on career training programs in areas including medical assisting, physician assisting, massage therapy, medical coding, phlebotomy, medical radiography, nursing, health information management, medical laboratory technology, surgical technology, emergency medical services, sonography and much more.

If you are part of the 51 percent who regret the initial decision you made as you sought your career choice, or if you know someone currently investigating higher education and career options, or if you’re ready to advance your career, investigate these great options.

— Candace Bensel is the executive director of the Kentucky Association of Career Colleges and Schools (KACCS).

A case for career colleges

The survey, based on interviews with 89,492 adults, found that more than half of Americans (51 percent) would change at least one of their education decisions if they had it to do over again.”

Experience and knowledge are the best medicine.

The health care industry is rapidly changing and under increased scrutiny. You deserve legal counsel that has the experience, understanding and agility to help you successfully navigate challenging situations. Whether you need advice on mergers and acquisitions, regulatory compliance, HIPAA, clinical trials, antitrust issues, or other key areas, Stites & Harbison has the health care attorneys capable of handling your most complex matters.

For more information about how we can help, visit stites.com.
Hosparus Health launches a Project ECHO clinic

Goal to increase access to palliative care education in rural, underserved communities.

By Gwen Cooper

In response to the need for more accessible palliative care education and training in the community, Hosparus Health has partnered with the University of New Mexico to bring Project ECHO (Extension for Community Healthcare Outcomes) to communities across Kentucky and Indiana.

“We named our first ECHO ‘Palliative Care Connect’ because we hope to connect with other providers and build a community of learning, support and advocacy for palliative care.”

— Lori Earnshaw, MD, program director

Called “Palliative Care Connect,” this professional educational series offers a unique opportunity for healthcare providers to learn about palliative care principles and share patient cases that highlight the challenges they face when treating medically complex patients.

Palliative Care Connect is one of the first opportunities offered in Kentucky using the Project ECHO model, a tele-mentoring program developed by the University of New Mexico that combines brief, expert presentations with interactive and practical case presentations from participants using videoconferencing technology that participants can access free from anywhere using their smart phone or laptop. It is the first ECHO clinic on palliative care in the state of Kentucky.

ECHO Offers New Model

Unlike traditional classroom education, ECHO offers a collaborative, discussion-based learning environment that includes real-time problem solving for patient cases presented during the sessions. Palliative Care Connect is administered by Hosparus Health senior hospice and palliative medicine physician Lori Earnshaw, MD, who serves as program director, and medical practice manager Bert Lindvall, who is project coordinator.

There is no cost to participate in Palliative Care Connect, and participants are eligible for free AMA PRA Category 1 continuing education credits for physicians, nurses, social workers and other healthcare professionals.

While the Project ECHO model does not provide direct care to patients, it increases access to specialty treatment in rural and underserved areas by providing front-line clinicians with knowledge and ongoing support to manage patients with complex conditions.

Palliative Care Connect is geared toward clinical professionals at hospitals, nursing facilities, outpatient clinics, provider group practices, personal care facilities and assisted living facilities throughout Kentucky and Indiana. The sessions, called “teleECHO™ clinics,” are designed to build skills in delivering palliative care and include the following topics:

- Defining the continuum of care for people with serious illness.
- Introducing patients to palliative care.
- Techniques for facilitating difficult discussions about serious illness and dying.
- Palliative approaches to pain management.
- Ethical and legal challenges in palliative care.
- Advance care planning.
- Providing whole-person care: spiritual, emotional, and social support for people with serious illness.
- Self-care and compassion fatigue: nurturing wellness in your clinical practice.

“We named our first ECHO ‘Palliative Care Connect’ because we hope to connect with other providers and build a community of learning, support and advocacy for palliative care,” said Earnshaw. “We have already enjoyed the relationships we are creating with our engaged and dedicated partners, the Loretto Motherhouse and Hardin Memorial Hospital. We hope to expand our community so that we can reach more providers and patients in need of an educational forum that will increase their knowledge and confidence in providing palliative care.”

“We are very happy to be participating in Project Echo,” said LeAnn Detherage, supportive services director at Loretto Motherhouse. “Working in a long-term care setting, we are continuously looking for ways to improve the quality of life for our residents. Project Echo offers valuable training, using a holistic approach, in caring for people with serious illness and supporting those who care for them.”

Clinics began Sept. 11, and will be held every other week from now until Feb. 26, 2019. Because the classes are virtual, space is still available. For more information or to enroll, contact Bert Lindvall at blindvall@hosparus.org.

— Gwen Cooper is senior vice president and chief external affairs officer at Hosparus Health.
The #MeToo movement has sparked a momentous conversation in American life, but the pressure on the healthcare industry to address workplace harassment has been in place for some time now.

For example, in 2012, a California physician assistant was awarded $168 million by a jury (later settled for an undisclosed amount) after filing numerous complaints alleging sexual harassment and patient safety issues, actions which a jury believed led to her firing from a hospital and later, retaliation. This is one of a number of examples of verdicts and out-of-court settlements in the millions of dollars, all due to sexual harassment in a healthcare workplace. These are not outliers.

According to a BuzzFeed News report on EEOC (U.S. Equal Employment Opportunity Commission) data, at least 3000 employees of hospitals filed claims of sexual harassment with the EEOC between FY 1995-2016, and there are over 8000 sexual harassment charges filed in the overall healthcare industry during that same time.

In fiscal year 2016, the healthcare industry topped the list of industries and received 14 percent of all complaints. This number documents a trend that has been growing for years even before the #MeToo movement took hold. To address these problems and potential liabilities, healthcare organizations must look inward at policies and procedures that may inadvertently facilitate sexual harassment rather than prevent it, and here are a few key legal areas to consider.

Non-Disclosure Agreements

It has been a standard practice to include non-disclosure agreements (NDAs) in employment and related contracts. While the legality of these has been questioned by several government agencies (these clauses cannot impose consequences when an employee cooperates with a government investigation, for instance), what has not been questioned until recently is the conventional wisdom that these clauses protect companies. The problem, as is becoming apparent, is that the use of non-disclosure agreements can protect serial harassers in an organization as much or more than it protects the organization itself. The state of Washington, for instance, now bars employers from requiring employees to sign an NDA that would prevent the disclosure of sexual harassment or assault.

This is not to say that non-disclosure agreements don’t have a place in employment agreements and other contracts, but these should be tailored to prevent “silencing” victims. It’s one thing to protect the organization and its proprietary or sensitive information from the whims of a disgruntled former employee or false allegations, but the urge to do damage control can prove costly when genuine victims of misconduct are prevented from speaking while the perpetrators remain in place and able to move on to the next victim, possibly exposing organizations to even more liability.

Third Party Liability

In addition to quid pro quo and hostile work environment forms of sexual harassment, healthcare entities are particularly susceptible to third party liability as well. Third party liability
arises when an employer fails to prevent or rectify harassment that occurs between an employee and a third party that the employee interacts with because of employment.

As stated in federal regulations, “An employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.”

In the healthcare setting, this type of harassment can occur between patients and those who care for them on a consistent basis or work in close quarters with them, such as nurses and other staff. Nursing facility staff is particularly susceptible to sexual harassment by patients and should be trained to deal with aberrant patient behavior.

Likewise, medical staff members may be considered third parties as well who sometimes take advantage of facility staff. Medical staff bylaws and facility policy and procedures should address sexual harassment and create a mechanism to investigate and address reports.

Sexual harassment policies should explicitly address sexual harassment by non-employees and how to report it, and all employees should be trained on how to respond and know that their employers will protect them. As with all instances of sexual harassment, allegations should be investigated and responded to appropriately and without retaliation.

Culture is Key

Organizational culture is a large component of sexual harassment. If the organization only protects itself or the most powerful individuals within it, victims of sexual harassment don’t stand a chance. Serial harassers are often precisely the individuals who wield the power — an organization may tolerate or excuse bad behavior to protect a productive provider or a deep-pocketed client. Culture, however, must change.

Management should lead change by creating an environment where employees understand that their concerns and reports will be addressed and investigated appropriately — employees need to know that their employer will affirmatively require basic respect among employees, especially when power disparities exist.

Healthcare providers should create alternate means of reporting incidents of harassment to afford victims the ability to bypass the harasser, and to avoid those that they are uncomfortable with. In short, employers should create more than one avenue for reporting sexual harassment.

An Ounce of Prevention

By proactively approaching sexual harassment rather than defensively reacting to single reports and incidents, healthcare organizations can achieve a sea change in culture and prevent sexual harassment. These efforts will protect the organization and result in happier, healthier, more productive employees, and a better quality of work-life.

— Lisa English Hinkle is with MMLK in Lexington, Ky.

“In fiscal year 2016, the healthcare industry topped the list of industries and received 14 percent of all complaints.”

healthy vitals

ProAssurance has been monitoring risk and protecting healthcare industry professionals for more than 40 years, with key specialists on duty to diagnose complex risk exposures.

Work with a team that understands the importance of delivering flexible healthcare professional liability solutions.

ProAssurance, Treated Fairly

Healthcare Professional Liability Insurance & Risk Resource Services
Developing the workforce to improve serious illness care

Healthcare delivery system continues to fail the seriously ill, improvements being made.

By Turner West

The shortcomings of the U.S. healthcare delivery system in meeting the needs of the seriously ill and their families is well documented. Seriously ill patients often experience intractable pain; bothersome symptoms; exacerbations in anxiousness, confusion, and helplessness; emotional, psychological, spiritual and existential pain; isolation and loneliness. Moreover, rather than providing relief from suffering, our healthcare delivery system often adds to the burden.

Recently, The Harvard T.H. Chan School of Public Health, the New York Times, and the Commonwealth Fund surveyed almost 1,500 Americans with serious illness and their caregivers and asked about experiences with the healthcare delivery system. The responses show a healthcare system that is fragmented, expensive and burdensome. Respondents described receiving conflicting information on prognosis and treatment recommendations; duplicative tests and diagnostic procedures; receiving medical care discordant with goals, preferences, and values; and difficulty paying medical bills.

Improvements Being Made

While our healthcare delivery system continues to fail the seriously ill, improvements are being made. Specifically, the appreciable increase in palliative care services has been shown to dramatically improve the quality of life of seriously ill patients and their families. The Center to Advance Palliative Care defines palliative care as follows:

Palliative care, and the medical sub-specialty of palliative medicine, is specialized medical care for people living with serious illness. It focuses on providing relief from the symptoms and stress of a serious illness. The goal is to improve quality of life for both the patient and the family.

Numerous studies show expert palliative care teams reduce pain and symptom burdens, enhance the quality of life of the patient and family, increase advance care planning, and diminish non-beneficial utilization of healthcare services.

Ensuring Access

Bluegrass Care Navigators understands that patients, their families, referral sources, and partner organizations value our clinician’s expertise in pain and symptom management and ability to conduct skilled conversations about prognosis and goals of care.

In order to ensure our clinical teams are providing the highest quality palliative care, we set the following expectations:
- 100 percent of physicians are board-certified or board eligible in hospice and palliative medicine.
- 100 percent of nurses have advanced certification in hospice and palliative care or receive the designation in pain management through the Center to Advance Palliative Care.
- 100 percent of social workers and chaplains have advanced certification in hospice and palliative care or receive designation in communication skills through the Center to Advance Palliative Care.

While Bluegrass Care Navigators is committed to increasing access to specialist level palliative care, there will not be enough palliative specialists to meet the growing number of seriously ill patients. More must be done to improve the skills of all clinicians encountering seriously ill individuals.

Enhancing Training and Education

In 2014, the Institute of Medicine released a report titled, Dying in America: Improving Quality and Honoring Individual Preferences Near End of Life. This consensus report included a range of key recommendations to improve serious illness care including a call to enhance the palliative care skills of the healthcare workforce.

Among these recommendations, the report urged that “educational institutions, professional societies, accrediting bodies, healthcare organizations and medical centers take measures to increase the number of palliative care specialists and support the knowledge base of all clinicians caring for seriously ill persons.”

To improve the primary palliative care skills for all clinicians encountering seriously ill persons, the Center to Advance Palliative Care created an incredibly rich and engaging online curriculum on pain and symptom management and communication skills.

“...To improve the primary palliative care skills for all clinicians encountering seriously ill persons, the Center to Advance Palliative Care created an incredibly rich and engaging online curriculum on pain and symptom management and communication skills."
MedQuest College offers biomedical equipment program

The fast development of biomedical equipment technology, along with the introduction of complex biomedical equipment essential for healthcare, has created a need for professional technicians in healthcare facilities and medical research centers. These technicians must be capable of maintaining, calibrating, modifying and adapting this equipment.

The biomedical equipment technology program offered by MedQuest College, based in Louisville, Ky., provides a solid foundation in both biomedical sciences and electronics to prepare graduates to enter the biomedical equipment technology field.

The program offers an associate degree of applied science in biomedical equipment technology. This two-year program includes courses over eight semesters (10 weeks each). The curriculum is applications-oriented in the areas of electronics and bioinstrumentation, offering a cooperative education externship in facilities that have a wide variety of medical equipment.

Students are sent to externship sites (UofL Hospital, Norton Healthcare, Supplies Overseas and DRE Medical) to gain knowledge on medical equipment, and to be exposed to as many machine repairs as possible.

MedQuest has established collaborations with healthcare facilities (hospitals/biomedical engineering companies) as potential externship sites. The collaborators emphasize the market’s need for biomedical equipment technicians, with the growth in the field.

Sullivan University offering RN program

Sullivan University is offering an Associate of Science in Nursing (RN) degree with enrollment open for the upcoming winter quarter.

The program is designed for students who want to pursue a nursing degree without previously being a Licensed Practical Nurse (LPN).

The program is approved by the Kentucky Board of Nursing and graduates will have earned an Associate of Science degree in nursing and will be eligible to sit for the National Council Licensure Examination (NCLEX-RN) to become a registered nurse.

Sullivan continues to offer its practical nursing program, an Associate of Science degree completion program for Licensed Practice Nurses and an online Bachelor of Science nursing program.

The enhancement of Sullivan University’s popular nursing program come at a time when Greater Louisville’s healthcare industry is are scrambling to hire nurses to fill vacant positions. According to Kentuckiana Works, which matches employers with employees, over the last 90 days more than 1,700 RN jobs were posted in the region.

Midway’s nursing program receives accreditation

The Midway University Master of Science in Nursing Program received the maximum accreditation — five years for a new program — from the Accreditation Commission for Education in Nursing (ACEN). Accreditation indicates to the public and to the educational community that a nursing program has clear and appropriate educational objectives and is continually working to achieve those goals. Accreditation assists employers seeking graduates who are competent practitioners.

New Simulation Center at UK HealthCare

UK HealthCare has opened a new simulation facility. The 7,000 square feet space, located on the second floor of University of Kentucky Chandler Hospital, will house technology needed for multidisciplinary training and research to advance patient safety and educate today’s students and tomorrow’s healthcare providers.

The Simulation Center is led by Zaki Hassan, MD, a professor of anesthesiology and surgery. The UK HealthCare Simulation Center’s houses rooms which simulate clinical scenarios from acute care, intensive care units and operating suites.

Emergency Medical Training Professionals accredited

The Emergency Medical Training Professionals, Inc. of Lexington’s paramedic program recently became accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), which is the largest programmatic accreditor of health sciences professions.

Emergency Medical Training Professionals is also part of the Central Kentucky Paramedic Consortium and partners with Asbury University on their paramedic program. The partnership both helps fill a need for paramedics in the local community and graduates of the program have opportunities to further their education with a degree completion program through Asbury University, providing students with additional career advancement options.

Active in their community, Emergency Medical Training Professionals also partners with government EMS/fire agencies for training. Students benefit from a partnership with St. Elizabeth Hospital practicing life-saving skills in their simulation lab. Faculty and staff also bring extensive experience in local emergency medicine to the program. Upon completion of the program, students are prepared for the National Registry Exam (NREMT), a skills competency examination.

Emergency Medical Training Professionals opened eleven years ago and, in addition to several programs for Emergency Medical Service (EMS) providers, now offers programs including phlebotomy, registered nurse aide training, dental assisting, medical assisting, EKG technician training and several community training courses including continuing education courses for current medical professionals.
UK Medical School in Bowling Green opens

One of the most critical health needs confronting Kentucky is the shortage of physicians, particularly primary care doctors serving in community settings. To address that need, the UK College of Medicine established a four-year regional campus in Bowling Green in partnership with Western Kentucky University and The Medical Center at Bowling Green. The resources at the Bowling Green Campus allow the regional medical campus to offer two combined degree programs in conjunction with Western Kentucky University. The medical school opened recently with a class of 30 new medical students.

Bellarmine adds doctorate in health professions education

Responding to marketplace needs, Bellarmine University’s College of Health Professions has created the region’s only doctoral degree in health professions education. The doctor of philosophy in health professions education is a 48-hour, cohort-based program that prepares students from diverse health-care backgrounds to teach in colleges, universities and clinical settings, or to pursue careers in leadership and research. The program is designed for working professionals, with classes taking place three to six weekends each semester. A new cohort starts in January 2019, although students may choose to start in August 2018. Coursework can be completed in eight semesters, with dissertation completion in two additional semesters.
Healthcare Education roundup

Christian Academy offers biomedical program

Christian Academy of Louisville (CAL) is now offering a Diploma of Distinction in biomedical science for high school students at their English Station campus in Louisville, Ky. This unique program implements a hands-on, project-based approach to learning forensics, body systems, biomedical innovation and the prevention, diagnosis and treatment of disease using the nation’s most recognized biomedical STEM curriculum provider, Project Lead the Way (PLTW).

The curriculum is combined with experiences outside of the classroom designed to help students develop an awareness of a potential life calling in a biomedical career. Currently, over 220 students are enrolled in CAL’s biomedical courses.

Established in 2018, the mission is to provide students with an in-depth academic understanding of biomedical foundations while learning about the real-world practical applications to serve a higher purpose.

Students will hear from and work with professionals in local practices, careers, and missions to learn how they’ve applied their faith in medical careers. The program also requires hands-on participation in service experience, including CPR and medical training, internships, volunteer hours and local and international missions work.

Course work can also provide college credit. College credit can be earned through AP classes, as well as through the University of Missouri’s Science and Technology school.

Caris College now offers sonography

Caris College, located in Jeffersonville, Ind., offers a diploma in comprehensive dental assisting, a diploma in patient care technician and an associate of applied science degree in diagnostic medical sonography. The sonography program is in demand by both employers, as well as students. Caris has tried to create opportunities to give back to the community, but also provide students with real-world experience while enrolled.

From October 25 through December 6, Caris is providing free ultrasounds to pregnant women on Thursday evenings. The event is open to pregnant women, who have a confirmed pregnancy through a physician and are at least 12 weeks along. They can bring up to three guests to experience the ultrasound with them.

The credit may then be transferred to out-of-state and in-state universities including the University of Louisville, the University of Kentucky, Western Kentucky University and Liberty University.

Caris College, located in Jeffersonville, Ind., offers a diploma in comprehensive dental assisting, a diploma in patient care technician and an associate of applied science degree in diagnostic medical sonography. The sonography program is in demand by both employers, as well as students. Caris has tried to create opportunities to give back to the community, but also provide students with real-world experience while enrolled.

From October 25 through December 6, Caris is providing free ultrasounds to pregnant women on Thursday evenings. The event is open to pregnant women, who have a confirmed pregnancy through a physician and are at least 12 weeks along. They can bring up to three guests to experience the ultrasound with them.
Sullivan focuses on enrollment growth, state recognition

By Ben Keeton

Less than one year ago David Keene was promoted to a new role at Sullivan University. The veteran of higher education administration was charged with—among other tasks—promoting growth in enrollment and enhancing the recognition and growth of Sullivan throughout Kentucky.

Keene, a Sullivan University graduate, became the vice president for community partnerships after serving as director of the Sullivan University Lexington campus as well as in other leadership and administrative roles. He has been instrumental in growing the school’s Centers for Learning, which are operating across the state, and forging partnerships with employers.

“David Keene’s extensive experience leading school operations within the Sullivan University System uniquely prepared him for his role,” said Sullivan University president and CEO Jay Marr. “Higher education today goes well-beyond the classroom and is complemented by employers and others in various fields who have a vested interest in a broad, diverse and educated workforce.

“David has reached out to organizations of all kinds to seek and support partnerships to ensure current and future generations are well-educated and have the professional skills that will prepare them for the jobs of today, as well as tomorrow.” Marr said.

Soon after assuming the new position, Keene worked with Sullivan’s leadership on how the Louisville-based university could reach out to various communities, employers and organizations “to help them provide educational opportunities” to their residents, employees and members.

“We began with identifying the various entities we could reach out to and assist,” Keene said. “One of the strongest parts of Sullivan’s mission has been outreach to employers, so we talked to them about how we could help educate and train their workers.”

To that end, Sullivan began offering special tuition discount programs to employers. “We have agreements with several employers, who see this as an opportunity to offer a benefit to their employees while boosting their training,” Keene said. “It fulfills our mission of educating more people while bringing value to the employer.”

Marr said Keene has been “instrumental in the success” of Sullivan’s strategy of opening Centers for Learning across the state. Currently, Sullivan operates Centers for Learning in Louisa in eastern Kentucky and Carlisle in central Kentucky. And the school recently announced plans to open the Mayfield Center for Learning in Graves County in western Kentucky.

“David has worked tirelessly with community leaders in various regions of the Commonwealth to promote educational opportunities in areas that may be underserved in the areas of postsecondary education,” Marr said.

Keene said the Centers of Learning are being embraced by local leaders who appreciate having a university in their community to call their own.

“In Louisa, Carlisle and Mayfield, it was economic development professionals, the county-judge executive or both who heard about Sullivan and approached us about opening facilities in their areas,” Keene said. Keene and Sullivan are continuing to look for opportunities to partner with employers and community leaders.
Hospice care continues to be a focus, yet we now guide and provide expert care long before life’s final months. Our services include palliative care for symptom relief, skilled nursing, homemakers and nursing assistants, in-home primary care, an adult day center, and more.

To refer a patient or learn more about our care services:
855.492.0812 | bgcarenav.org
SULLIVAN IS DOING THE UNHEARD OF, PASSING OUR SAVINGS ON TO YOU WITH A TUITION REDUCTION!

With our newly reduced tuition rate of $175 per credit hour for our nursing classes, now is the perfect time to earn your PN diploma or complete our RN to BSN program.

Classes start January 2nd

Recent merger cost savings have allowed us to reduce our tuition.

sullivan.edu/savings

For more information about program successes in graduation rates, placement rates and occupations, please visit: sullivan.edu/programsucces.